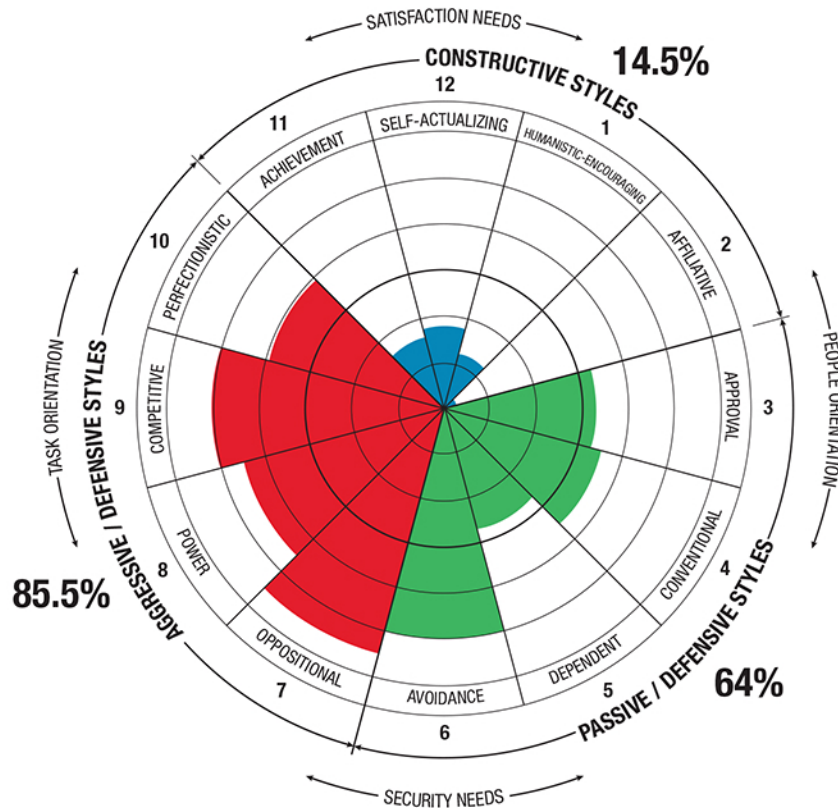


Figure 1 Page1's Ponderosa – current from summer 2014 (left) and spring 2015 (right)

Current Culture
Dairy Color Code: Maroon
N=16



Overall, the strongest extensions are in the **Aggressive/Defensive** cluster.

With respect to the specific cultural norms, the ...

Primary style is **Oppositional**

Secondary style is **Avoidance**

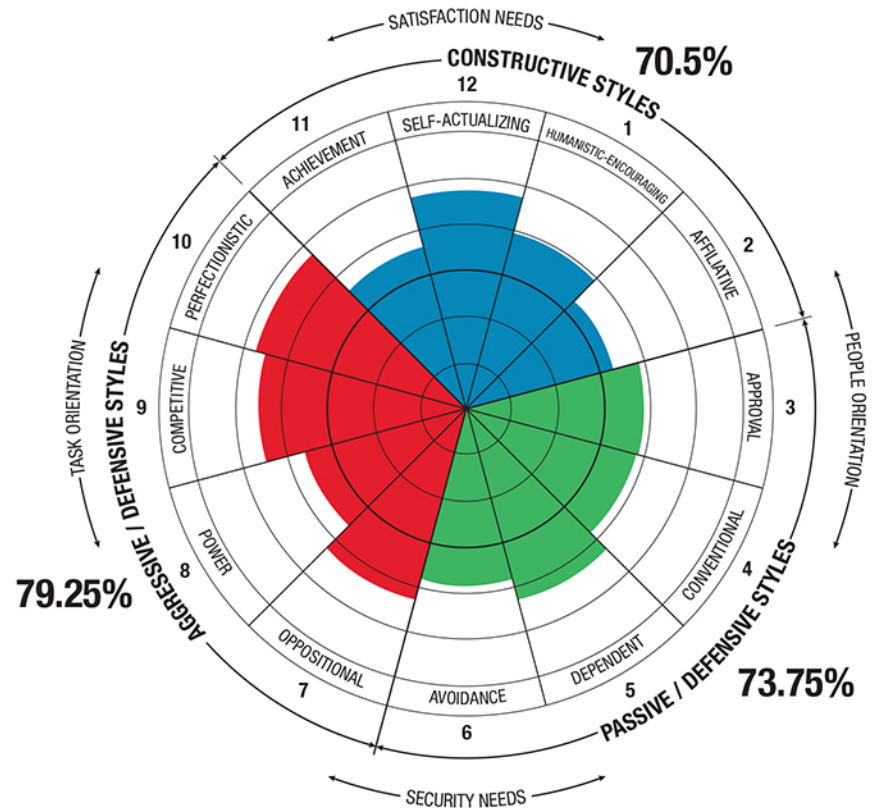
People are expected to:

- look for mistakes
- question decisions made by others
- stay detached and perfectly objective

People are expected to:

- never be the one blamed for problems
- take few chances
- shift responsibilities to others

Current Culture
Dairy Color Code: Crimson
N=38



Overall, the strongest extensions are in the **Aggressive/Defensive** cluster.

With respect to the specific cultural norms, the ...

Primary style is **Self-Actualizing**

Secondary style is **Perfectionistic**

People are expected to:

- do even simple tasks well
- enjoy their work
- maintain their personal integrity

People are expected to:

- view work as more important than anything else
- keep on top of everything
- persist, endure